

## CURRICULUM VITAE

1. **Proposed role in the project:** Team Leader
2. **First Name:** Berthold Matthias
3. **Family Name:** Dr. Kuhn
4. **Date of Birth:** 21.11.1965
5. **Nationality:** German
6. **Place of residence:** Berlin, Germany currently in Xiamen, China (until 06/2026)
7. **Education:**

INSTITUTION, [DATE FROM – DATE TO]	DEGREE(S) OR DIPLOMA(S) OBTAINED
Free University of Berlin (1999-2004) Otto Suhr Institute of Political Science	Habilitation (5 years post-doc research project): <i>Development Politics Between Market and State. Potentials and Limitations of Civil Society Organisations (case studies in Asian and African countries)</i>
University of Leipzig (1995-1997) Department of Philosophy and Social Sciences	Ph.D. (Dr. rer. pol.) in Political Sciences. Research project: Participatory development in India. (summa cum laude, published in English), 5 months field research in India (Rajasthan).
Free University of Berlin (1987-1992) Dept. of Political Science	Diploma (Masters equiv.) in Political Sciences
Institut d'Etudes Politiques, Paris (1990-1991)	Certificate in International Relations

8. **Language skills: Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user (Common European Framework of Reference for Languages)**

LANGUAGE	READING	SPEAKING	WRITING
German		Mother tongue	
English	C2	C2	C2
French	C2	C1	C1
Chinese	A2 (SMS)	B1-B2 (fluent daily life)	A2

9. **Membership of professional bodies:** German Assoc. of Political Scientists (DVPW), Working Group on Public Sector and International Development (AKEV), Network of German Dev. Consultants, DCHAN (German Chinese Alumni Network), URBANIXX (network of Chinese and German professionals working on urbanization)
10. **Other skills:** Microsoft Office, video call platforms, social media competence
11. **Present position:** Senior Researcher and international cooperation consultant, affiliated with Freie University of Berlin (University of excellence in Germany) and UNA Europa University Alliance
12. **Years within the firm:** Consulting (free lance), [www.innovateCo.de](http://www.innovateCo.de) (23 years)

### 13. Key qualifications (relevant to the assignment):

**General professional experience:** 25 years of research, policy analysis, consulting and evaluation experience in international development cooperation with extensive experience in project design, stakeholder engagement, and project management

**Specific evaluation experience:** 20 years + in evaluation of climate and environmental policies and projects, sustainability transitions, good governance, Government-private sector-NGO relations; strong track record in stakeholder engagement.

- Methodologies: excellent knowledge and application of qualitative and quantitative research and evaluation methods, such as surveys, interviews, focus groups, case studies, content analysis, and mixed-method approaches.
- Topics: climate policies, mitigation and adaptation to climate change; conservation of biological diversity sustainability transitions, multi-stakeholder governance, UN Sustainable Development Goals
- Evaluations, advisory services, training and capacity development
- Cooperation Instruments: EU and BMZ/GIZ funding instruments, nonprofit and triangular cooperation projects.

**Regional experience:** Asia (10 years +) and Africa, with long-term assignments related to environmental policy analysis and multi-stakeholder dialogue in China (GIZ-CIM, Universities, 5 years +), Bangladesh (EU, GIZ Consulting, 2 years), India (EU, Universities, 3 years +); short-terms assignments in Bangladesh, Cambodia, China (P.R. China, Taiwan), India, Indonesia, Laos, Malaysia, Myanmar, Nepal, Pakistan, Philippines, Thailand, Vietnam and 13 African countries

### 14. Specific experience in the region:

COUNTRY	DATE FROM – DATE TO
China (P.R. China with HongKong (HK) and Taiwan)	2004, 2005 to 2007 (with residence in Beijing; University/GIZ-CIM), 2008, 2009, 2010, 2011 (Consulting), 2011 to 2013 (with residence in Xiamen; University/GIZ-CIM), 2014, 2015, 2016, 2017, 2018, 2019, 2021 (Universities, GIZ online evaluation), 2022 (online HK), 2023, 2024, 2025 (with residence in Xiamen; Universities, Consulting)

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NO	FROM - TO	LOCATION	COMPANY	POSITION	PROFESSIONAL EXPERIENCE:
1.	10/2025-11/2025	Online	Particip GmbH for GIZ	Research Consultant	Co-drafting of concept papers on Beyond GDP: Evolution of Discourses, Actors, and Criteria for Measuring Sustainable Progress and Good Financial Governance in the Reduction of Poverty and Inequality
2.	03/2025-09/2025	Beijing	GIZ InS for EU DG Environment / EU Delegation Beijing	Team Leader	Inception and Project Mobilization for the EU–China Cooperation on Environment and Green Economy Led the inception phase and prepared for the implementation of the project, coordinating closely with the EU Delegation in Beijing and key Chinese stakeholders. The assignment focused on establishing foundations for collaboration in priority areas, including biodiversity, nature-based solutions, and pollution control, in line with EU Green Deal and EU policies.
3.	10/2024 04/2025	Online	GOPA /European Commission	Evaluator	Designing an OECD-DAC Aligned Evaluation Methodology for EU–China Flagship Initiatives Developed a comprehensive OECD-DAC–based methodology for evaluating EU–China flagship initiatives, with a particular focus on the EU–China Climate Change and Biodiversity Initiative. Prepared the framework and tools for the evaluation of individual projects, emphasizing adaptation to climate change and the conservation of biological diversity, ensuring methodological rigor, alignment with international evaluation standards, and relevance to EU and Chinese stakeholders.
4.	10/2024 11/2024	Online	European Commission / European Research Executive Agency (REA)	Evaluator	Drafting of Individual Evaluation Reports and Consensus Reports based on Evaluation Grids of research project proposals submitted to Horizon Europe Call for Proposals for Marie Skłodowska-Curie Actions (European postdoctoral and global postdoctoral fellowships), focusing on sustainability transformation, climate change, biodiversity loss and climate justice topics.
5.	08/2024 09/2024	Online	German Federal Ministry for Family Affairs, Senior Citizens, Women and Youth	Evaluator	Evaluation of 25 democracy innovation proposals with focus on human rights (anti-discrimination, anti-racism), citizen participation, gender and integration of migrants, <a href="https://www.bafza.de/programme-und-foerderungen/demokratie-leben">https://www.bafza.de/programme-und-foerderungen/demokratie-leben</a>
6.	10/2023 – ongoing	China (Beijing, Shanghai, Xiamen, Zhejiang, Haikou)	Xiamen University, Peking University, Tsinghua University, Zhejiang University, International Studies University, Tongji University, Free University of Berlin (continued affiliation as adjunct professor)	Speaker, Lecturer, International Cooperation Adviser	Speaker and participant at conferences and workshops in China with follow-up activities, including conference reports, book publications and academic papers: 3 <sup>rd</sup> Global Think Tank Forum, Shanghai (Dec. 2025), 20th Beijing Development Forum (Nov. 2023), Asia Philanthropy Forum (Haikou University in Dec. 2023, 2024, and 2025), China’s Ecological Civilization Progress in a Changing World (Nov. 2024, Peking University); Workshop and lectures on Climate Policies in Global Cities; UNFCCC COP 28; Climate Policies in Germany; ESG and Urban Sustainability; Social Welfare Policies in Germany; workshop on En-Roads Climate Action Simulator by Climate Interactive
7.	02/2024 – 05/2024	Online	European Commission, European Research Executive Agency (REA)	Evaluator	Drafting of Individual Evaluation Reports, Consensus Reports, and Participation in Final Evaluation Panel of project proposals submitted by consortia of Universities and other stakeholders in response to a European Commission call for research and innovation proposals on “Multilevel governance in times of digital and climate transitions.”
8.	07/2023 – 09/2023	Palestine	Dar al-Kalima University Bread for the World	Team Leader	Evaluation of the Religion and State Programme Middle East, Phase 5; project in support of Arab Christian communities in Middle East countries focusing on multi-stakeholder dialogue on SDGs, citizens awareness, community empowerment; based on OECD/DAC criteria and interviews, focus group discussions.

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9.	04/2023 – 06/2023	Online	European Commission / REA	Evaluator	Evaluation of project proposals submitted by consortia of Universities and other stakeholders in response to a European Commission call for research and innovation proposals on “The climate imperative and its impact on democratic governance”
10.	03/2022- 07/2022	Remote HongKong, online interviews	China Labour Bulletin (CLB), HongKong	Team Leader	Evaluation of the project “Fostering workplace democracy: Strengthening workers’ capacity to organize, accountability of the official union, and pro-labour voices”, supported by Bread for the World and other donors; online evaluation based on interviews and focus group discussions. Using surveys, interviews, focus groups, case studies, content analysis, and mixed-method approaches.
11.	01/2021 – 11/2021 (core period)	Remote with more than 30 meetings and presentations in China, UNIDO, FAO	GIZ Madiba Consulting Evaluation budget above 50T EUR	Team Leader	Project evaluation (45 days) of Sino-German Center for Sustainable Regional and Global Development. the Centre is a joint initiative of BMZ and the Ministry of Commerce of the People’s Republic of China (MofCom) with three components: (1) Sino-German Dialogue on Development Cooperation (2) Triangular Cooperation Projects, mainly in Africa (3) Partnership with businesses; remote evaluation of activities in China, Ethiopia, other African and Asian countries. Evaluation based on OECD/DAC criteria, using social science evaluation methods such as surveys, interviews, focus groups, case studies, content analysis, and mixed-method approaches
12.	02/2021 – 11/2021 (core period)	Remote with more than 30 online meetings in 9 countries	GIZ Madiba Consulting Evaluation budget above 50T EUR	Lead Evaluator Team Leader	Project evaluation (45 days) of NDC Assist programme. The global project NDC Assist supports developing countries in achieving their climate and development goals through capacity building, facilitation of multi-stakeholder dialogue, technical and scientific advisory services, including activities on climate finance, e.g. NDC finance initiatives, remote evaluation of activities in 9 countries in Asia and Africa, focus on the Caribbean region and Namibia. Evaluation based on OECD/DAC criteria, using social science evaluation methods such as surveys, interviews, focus groups, participatory observation, content analysis, and mixed-method approaches.
13.	02/2021 – 07/2021 (core period)	Remote, 80+ meetings in 13 African countries	European Commission Evoluxer Consulting Evaluation budget above 50T EUR	Evaluator	Final Evaluation (45 days) of “Mobilizing Civil Society Support for Implementation of the African Governance Architecture” project; providing an independent assessment of the project implemented by ActionAid and 13 African development partners in 8 countries with focus on the promotion of the implementation of the African Charta on Democracy, Elections and Governance (ACDEG) in cooperation with the African Union (AU). Evaluation based on OECD-DAC criteria, interviews and focus group discussions, contribution analysis, cost-benefit analysis.
14.	01/2020 – 07/2024	Germany with international travel	FU Berlin, in cooperation with think tanks in several countries and world regions	Senior Researcher	Research-Teaching-Dialogue project (RTD Megatrends), 100 days p.a. Global Perspectives on Megatrends, involving research and analysis of reports of international organisations, think tanks, strategy consulting firms, with focus on climate action and sustainability, digitalization and artificial intelligence, inequality, demography, green economy, urbanization and smart cities, multi-polar world order, migration; 2022 Book publication on Global Perspectives on Megatrends (Columbia University Press); <a href="https://cup.columbia.edu/book/global-perspectives-on-megatrends/9783838215631">https://cup.columbia.edu/book/global-perspectives-on-megatrends/9783838215631</a> ; 2024 Megatrends Report with Focus on China and India; <a href="https://www.ibidem.eu/2024-Global-Megatrends.html">https://www.ibidem.eu/2024-Global-Megatrends.html</a>
15.	11/2019 – 05/2021	Germany	Particip GmbH for GIZ	Senior Adviser	Advisory Services for GIZ Sector Project Agenda 2030. Ad-hoc policy advice on cross-sectoral topics and strategy advice, based on scientific analysis and recommendations; topics included

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					review of BMZ SDG dashboards, analysis of sustainable finance at EU level and in countries of Global South.
16.	06/2017-11/2017	China, Germany Shanghai Hamburg	German Academic Exchange Service (DAAD)	Team Leader	Evaluation of the Chinese-German Transnational Research & Education Programme, focus on introduction of blended learning components in education programmes (different academic disciplines). Field visits to Universities in Shanghai and in Hamburg, including German-Chinese Career Center in Shanghai, using surveys, interviews, focus groups, participatory observation, content analysis, and mixed-method approaches.
17.	03/2016-05/2016	Germany	GIZ/Academy for Int. Cooperation	Trainer	Contract for the provision of several training courses on International and Development Cooperation, Sustainable Development Policies and the UN Agenda 2030/SDGs.
18.	01/2016-04/2016	Benin, Ethiopia, South Africa	GIZ, Addis Ababa	Team Leader	Team Leader of the Appraisal Mission of the African German Youth Initiative (AGYI) (7 member team): multi-stakeholder dialogue with African NGOs on youth development and social inclusion. Workshop with the African Union in Addis Ababa and field visits to NGOs in Benin, Ethiopia, South Africa
19.	03/2015-ongoing	Germany, China, international	Free University (FU) Berlin	Senior Researcher	Senior Researcher and Lecturer, Department of Political and Social Sciences with affiliations to the Special Unit on Sustainability and Energy, the University Alliance for Sustainability (led by FU Berlin) and the Una Europa Alliance (11 Universities in Europe). Conduct of conferences and workshops (role as co-chair) on climate policies, sustainable finance, global megatrends and future(s) literacy in Germany and China. Teaching of master and bachelor course, awarded the FU Berlin Central Teaching award (Dec. 2019) for transdisciplinary lectures on "Climate Action in Global Cities"
20.	11/2015	Freiburg, Germany	Arnold Bergstraesser Institute and GIZ	Senior Expert	Conducting workshops at GIZ Winter School Democratic Governance: Topics: Rule of Law and Democratic Governance on the Global South
21.	09/2014-05/2015	Germany, Myanmar	GFA Group, Hamburg	Sen.Consultant Governance	Long term: Sectoral consultancies and backstopping of EU projects in the field of governance and democracy support, environmental policy reforms, including field visit to Myanmar in Feb. 2015
22.	10/2011-12/2013	Xiamen, P.R. China	GIZ-CIM, Professor Xiamen University (XMU), School of Public Affairs (SPA)	Senior GIZ-CIM-Expert & Full Professor Team Leader	Long-term: Research and teaching; leading research projects and studies in the field of: (1) public participation in low-carbon policy implementation (2) governance of climate protection and environmental participation in Xiamen (3) implementation of circular economy strategies Lectures for Masters and Bachelor student in the School of Public Affairs and Public Policy
23.	01/2011-03/2011	Macedonia	EU Delegation Skopje/ Human Dynamics	Senior Expert	Developing and presenting a for Code of Good Practices Participation of Civil Society Organisations in Decision Making Processes in the context of an EU funded Public Sector Reform Project.
24.	06/2010 - 12/2010	Vietnam, Cambodia, Philippines, Palestine Nigeria, Senegal	Konrad Adenauer Foundation	Lead Evaluator	Policy dialogue, rule of law, democratic governance and decentralization projects of Konrad-Adenauer-Foundation (KAS); "EU Partnership for Democratic Local Governance in Southeast-Asia, EU funded "Promoting People's Participation and Governance"; EU funded projects Asia Urbs I, II, III in Cambodia; BMZ funded Diploma Course and capacity building programme for locally elected representatives in Palestinian territories in cooperation with University of Bethlehem.

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25.	03/2010-07/2010	Home based & Brussels	CESO for European Commission	Team Leader	Technical Assistance - Democracy and Human Rights Initiative in the context of the EU Structured Dialogue on Involvement of Civil Society in EU External Relations: Drafting of a Glossary, web-based communication with civil society organisations, conducting workshops in Brussels.
26.	05/2010	South Africa	GIZ	Trainer	Training for NGOs on proposal writing (DAC/EC criteria), cooperation with local government in the field of sports and culture. Identification of projects for delegated cooperation with European Commission.
27.	12/2007-08/2008	Bonn, Germany (at BMZ HQ)	GIZ/BMZ	Advisor	Advisory work on project portfolios China and ASEAN, focus on environmental and governance projects; participation in conferences and meetings with OECD, Ministry of Foreign Affairs, German Parliament, including conferences in China.
28.	09/2005 – 11/2007	Beijing, P.R. China	CIM-GIZ, Tsinghua University, Beijing	Senior GIZ-CIM Expert, Professor, Team Leader	Long-term; Research and teaching; leading research projects on: Environmental NGOs in China Comparative analysis of civil society in European and Asian countries: regulatory frameworks, international cooperation, NGO networks, capacity development strategies Participation CIVICUS global civil society index project (report published by CIVICUS, South Africa)
29.	05/2005 – 08/2005	India, Malaysia, Nepal	Human European Consultancy/ European Commission EIDHR	co-evaluator	Global Evaluation of European Instrument for Democracy and Human Rights "Fight against racism, xenophobia and discrimination. evaluation based on OECD/DAC criteria, local missions with project site visits in India, Nepal and Malaysia, several focus groups, presentations at EU Delegations (Aid Mémoire), evaluation report published by European Commission:
30.	04/2004-08/2005	Netherlands, China	University of Leiden	Associate Professor	Temporary contract as Associate Professor for Law, Governance and Development at the Van Vollenhoven Institute; research, teaching and co-development of a Bachelor and Master degree program in cooperation with Chinese Universities; teaching of course on development cooperation with focus on rule of law projects for trainees and staff of the Dutch Ministry of Foreign Affairs
31.	11/2002 – 03/2003	India, Nepal, Desk Work	German Ministry for Economic Cooperation and Development (BMZ)	co-evaluator	Evaluation of Programmes for the Elimination of Child Labour in the carpet industry based on OECD/DAC criteria, interviews, focus groups in several cities in India and Nepal and with German companies and fair trade organisations
32.	05/2002	Bonn	BMZ	co-evaluator	Desk evaluation of German government supported initiatives in the field of promotion of good governance
33.	04/2002	Indonesia	GTZ	Advisor, Moderator	Strengthening local competitiveness: workshops on public-private partnership development. Trainings and dialogue events with civil society and local business associations in Central Java.
34.	05/2001	Congo-Brazzaville	European Commission	Team Leader Particip Consult	Capacity building of CSO: analysis of civil society actors, conducting workshops and designing of decentralised co-operation and anti-corruption proposals with NGOs
35.	10/2000 – 03/2001	Pakistan, Bangladesh	GIZ (GTZ)	Team Leader	Study on "Improving social and labour standards in the textile and garment industry", focus on legislative provisions, including child protection, stakeholder analysis (including NGOs), capacity development
36.	01/2000 – 04/2000	Bangladesh	Tebodin/ European Commission	co-evaluator	Evaluation of the Rangpur Regional Rural Development Programme (RRRDP): Multi-component community development programme with focus on environmental protection and climate adaptatio

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37.	03/2000 – 06/2000	Ghana	GTZ Int. Services for World Bank	Consultant	Advisor to a Public Sector Reform Programme; design of alternative employment strategy for retrenched public sector workers, cooperation with Ministry, government agencies, business associations.
38.	03/1998 – 05/1999	Bangladesh	European Commission	Team Leader Transtec	Long-term; Advisory, training and capacity development project on European Commission-NGO co-operation, identification of EU projects in the field of environmental protection and climate action
39.	04/1997 – 07/1997	India	European Commission Agriconsulting	Consultant/ Sociologist	Appraisal of Sustainable Tribal Women Empowerment Programme, a multi-component rural women empowerment programme in natural resource management
40.	11/1993 – 11/1995	India	Delegation of the European Commission	Project Officer (Young Professional)	Long Term: desk and field monitoring of European Commission co-financed NGO projects in the field of natural resource management with focus on multi-stakeholder dialogue and community participation; local government reform, child labor elimination; assistance/participation in donor coordination groups and workshops.

**Publications (selection):**

- 2025 Pracademics in International and Development Cooperation: Case Studies from China and the Middle East Region. *Development in Practice*, 35(2), 250-263. DOI:10.1080/09614524.2024.2440790
- 2024 German-Chinese Cooperation in Climate Protection from the German Perspective (Die deutsch-chinesische Zusammenarbeit im Bereich Klimaschutz aus deutscher Perspektive, in: Leutner, M., Noessel, N. & Chen H. Die deutsch-chinesischen Beziehungen im globalen Kontext, Berliner-Chinahefte, Band 56, im LIT-Verlag, <https://lit-verlag.de/isbn/978-3-643-25130-5/>)
- 2022 Global Perspectives on Megatrends. Ibidem Publishers (Germany), Columbia University Press (US), with Dimitrios L. Margellos, <https://cup.columbia.edu/book/global-perspectives-on-megatrends/9783838215631>
- 2018 China's Commitment to the Sustainable Development Goals: An Analysis of Push and Pull Factors and Implementation Challenges, *Chinese Political Science Review*, July 2018, <https://link.springer.com/article/10.1007/s41111-018-0108-0>
- 2016 Collaborative Governance for Sustainable Development in China, *Open Journal of Political Science*, 06/2016, 433-453, with financial support of the Freie Universität Berlin, <http://www.scirp.org/Journal/PaperInformation.aspx?PaperID=71579>
- 2015 Policies, Collaboration and Partnerships for Climate Protection in China, in: Jing, Yijia (ed.): *The Road to Collaborative Governance in China*, New York: Palgrave Macmillan, pp. 71-94: <http://www.palgrave.com/page/detail/The-Road-to-Collaborative-Governance-in-China/?K=9781137525192>
- 2011 Good Governance: Tricky Benchmarking, *Development and Cooperation D+C* Vo1.38, 2011:7-8.
- 2011 Democracy and Governance Evaluation: Use and Appreciation of the Bertelsmann Transformation Index and the Freedom House Index; *Zeitschrift für Politikwissenschaft (Journal of Political Science)*, 4/2011, 21. Jahrgang, 577-602, <https://www.zpol.nomos.de/archiv/2011/heft-4/>
- 2009 市场与国家之间的发展政策:公民社会组织的可能性与界限 (Development policies between Market and State. Potentials and Limitations of Civil Society Organisations); Renmin University Press (Peking), "Government and Reforming Series" (World Bank), translated by Prof. Sui Xueli, 396 pages, ISBN: 978-7-300-10241-2/D.1954.